



Office of the Bishop

Diocese of Brownsville

October 7, 2015

Dear Priests, Diocesan Personnel, Parish Staff and Volunteers:

Re: Revision of Ethical and Responsible Conduct in Ministry Manual

As we carry out the work of evangelization here in the Diocese of Brownsville, and in keeping with our efforts to provide a safe environment for all, I hereby promulgate this revision of the *Policies, Procedures, and Guidelines for Ethical and Responsible Conduct in Ministry*, effective immediately. I ask that all those who are involved in ministry in our diocese familiarize themselves with it in order to better serve the people of God. A copy is now available on the www.cdob.org website.

As a reminder, anyone who is employed by the diocese or who volunteers with children in any capacity must undergo a background check and have completed the Protecting God's Children training within the last five years. All those who have been employed for more than five years are asked to renew their training and undergo another background check as soon as possible. Please note that anyone employed with the diocese will be now required to undergo a background check and renew their training every five years.

Thank you for your service and for your cooperation in our efforts to provide a safe environment for those whom we serve, especially our children. May the peace of the Lord be with you all.

Yours in Christ Jesus,

Most Reverend Daniel E. Flores, S.T.D.
Bishop of Brownsville